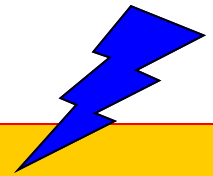


# Action Item #2



November 15, 2024

**ISSUE:** California public employees' retirement law requires Board appointment of CalPERS retirees that FNRC wishes to re-employ. FNRC would like to continue to employ retired annuitant Mike Mintline to assist with specialized projects

**BACKGROUND:** Under the public employees' retirement law, a retired former employee who receives CalPERS retirement benefits can be re-employed by FNRC if appointed by the Board of Directors under specific conditions. The Board can make the appointment if the retired employee has specialized skills and is appointed for a limited time (no more than 12 months). The employment is limited to 960 hours in any fiscal year. The appointed employee must be paid at the rate paid to other employees performing similar duties.

**DISCUSSION:** Mike Mintline was employed with FNRC for over 33 years most recently as Chief Financial Officer. He officially retired December 29, 2023, and is currently receiving CalPERS retirement benefits.

FNRC currently employs Mr. Mintline and as a retired annuitant and would like to continue Mr. Mintline on an intermittent/part-time basis beginning January 2, 2025, to use his extensive regional center and financial background to work on specialized projects. The assignment would be for a period of no more than 12 months, and will not exceed 960 hours in any fiscal year. Mr. Mintline will be paid at the rate paid to other employees performing comparable duties.

In order to utilize Mr. Mintline's expertise without jeopardizing his retirement benefits, the Board must officially appoint him to work as a retired annuitant.

**ACTION REQUESTED:** It is requested that the Board of Directors appoint Mike Mintline to continue employment as a retired annuitant by FNRC effective January 2, 2025, for a period of no more than 12 months, in compliance with Government Code requirements.